

Evaluation of the John A. Hartford Foundation Institute for Geriatric Nursing

Independent Evaluation
by The Measurement Group



The Measurement Group
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Presented at the
Gerontological Society of America Meeting
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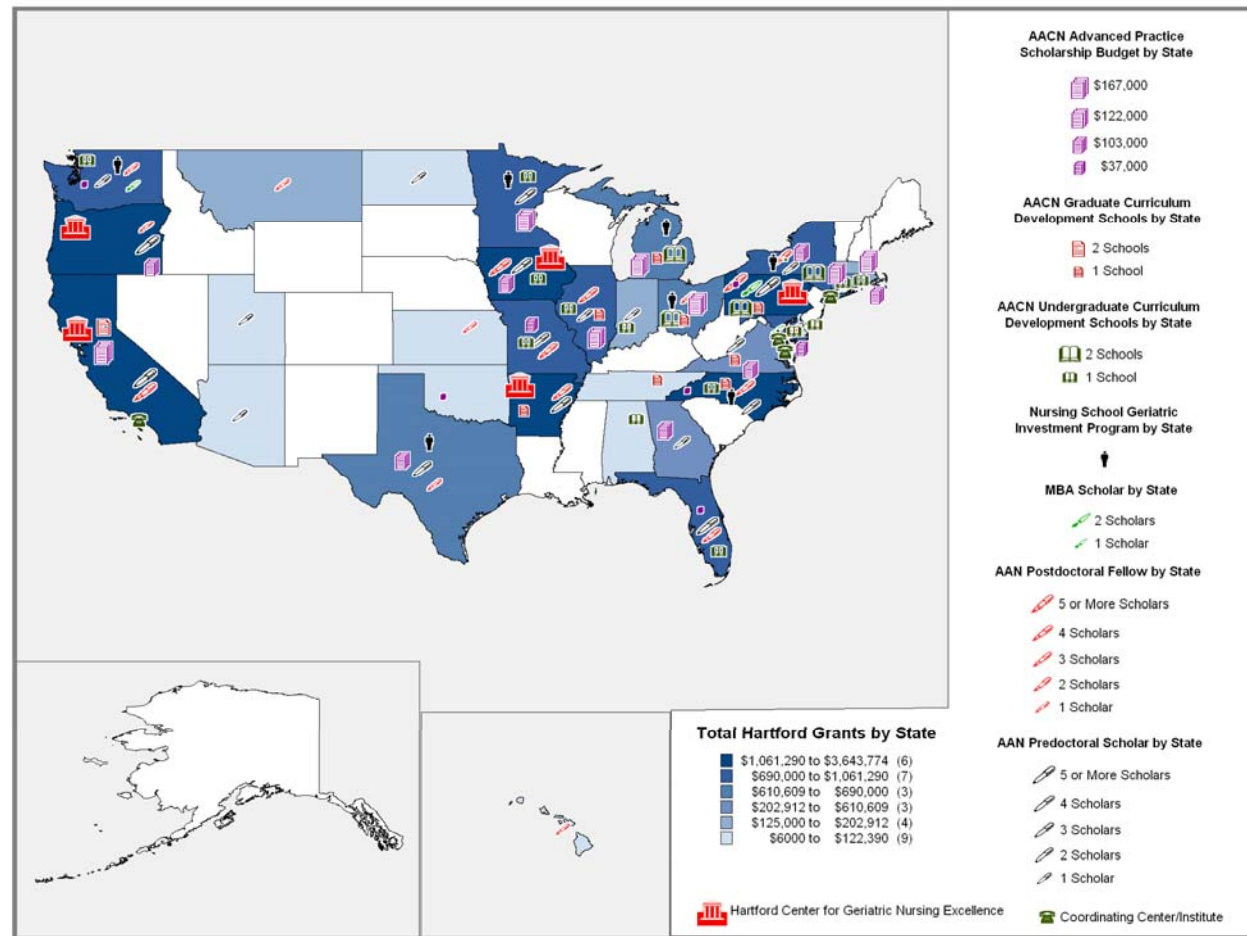
Scope of the Hartford Geriatric Nursing Initiative

- 1 Initiative [Geriatric Nursing Initiative]
- 31 States
- 66 Schools of Nursing/Universities
- 3 Coordinating/Dissemination/Policy Centers
 - American Academy of Nursing [AAN]
 - American Association of Colleges of Nursing [AACN]
 - Hartford Institute for Geriatric Nursing [HIGN]

Major Projects of the Hartford Geriatric Nursing Initiative

- AAN-Administered Hartford BAGNC Scholars and Fellows
 - Pre-Doctoral, Post-Doctoral, MBA
- Hartford Centers of Geriatric Nursing Excellence [HCGNE]
 - Oregon Health & Sciences University, University of Arkansas for Medical Science, University of California San Francisco, University of Iowa, and University of Pennsylvania
- Nursing School Geriatric Investment Program [NSGIP]
 - Case Western University, University of Michigan, University of Minnesota, University of North Carolina Chapel Hill, University of Texas, University of Rochester, and University of Washington
- AACN-Administered Enhancing Gerontological/Geriatric Nursing Education for Baccalaureate and Graduate Programs
 - 20 Schools of Nursing received funding through AACN for undergraduate programs
 - 10 Schools of Nursing received funding through AACN for graduate programs
- AACN-Administered Creating Careers in Geriatric Advanced Practice Nursing
 - 23 Schools of Nursing received funding through AACN in the first cohort
 - 18 Schools of Nursing receive funding through AACN in the second cohort
- **Hartford Institute for Geriatric Nursing**
 - **Multi-faceted education, policy, and research center**
 - **HIGN/NYU Scholars**
- Leadership Conference
- Coordinating Center at the American Academy of Nursing

Resources Allocated by State to the Hartford Geriatric Nursing Initiative



Leveraging: A Strong Outcome of the Hartford Geriatric Nursing Initiative

- Hartford Foundation supported [seeded] programs are often subsequently funded by others – usually through a peer-review mechanism – to sustain and enhance the developed programs
- Obtaining additional funds because of having acquired Hartford funding is called “leveraging”
- Leveraging Hartford funding into additional financial support may be one of the better overall summary indices of the maturity of the programs and how they are viewed by peers from a number of disciplines, settings, and theoretical orientations
- **What has the financial leveraging of the program been in the five year period from 2001 through 2005?**

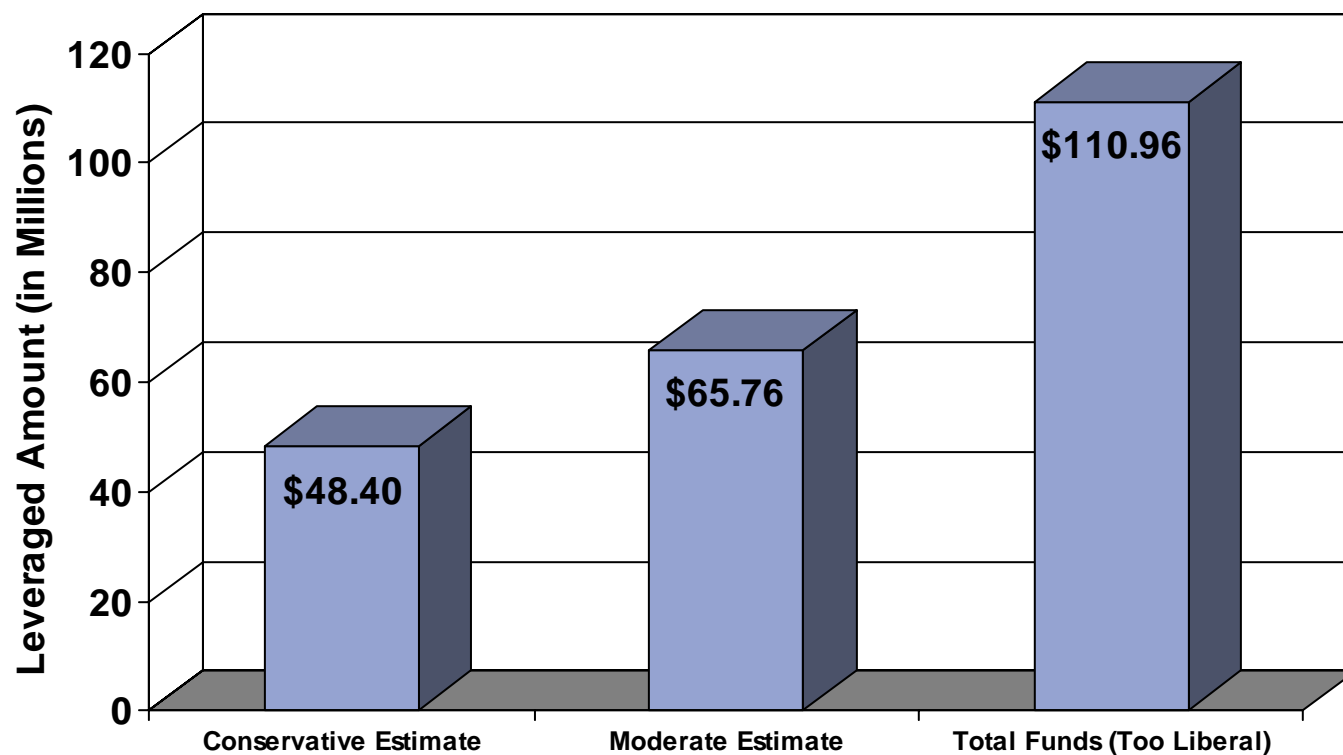
Leveraging: Estimated New Dollars Generated 2001-2005 Due to Receiving JAHF Funds [in Millions of Dollars]

- Conservative Estimate – includes only funds grantees and the evaluator believe were less than 25% likely to have been generated without JAHF Funding
- **Moderate Estimate – includes only funds grantees and the evaluator believe were less than 75% likely to have been generated without JAHF Funding; this number is preferred by the evaluator as the single best estimate**
- Total Funding – all funds reported by the grantees and confirmed by the evaluator as having been obtained with the assistance of JAHF Funding; grantees and evaluator believe it is likely that some of these funds would have been received without JAHF Funding
- Note: The Moderate Estimate is a subset of the Total Funding Estimate while the Conservative Estimate is a subset of the Moderate Estimate

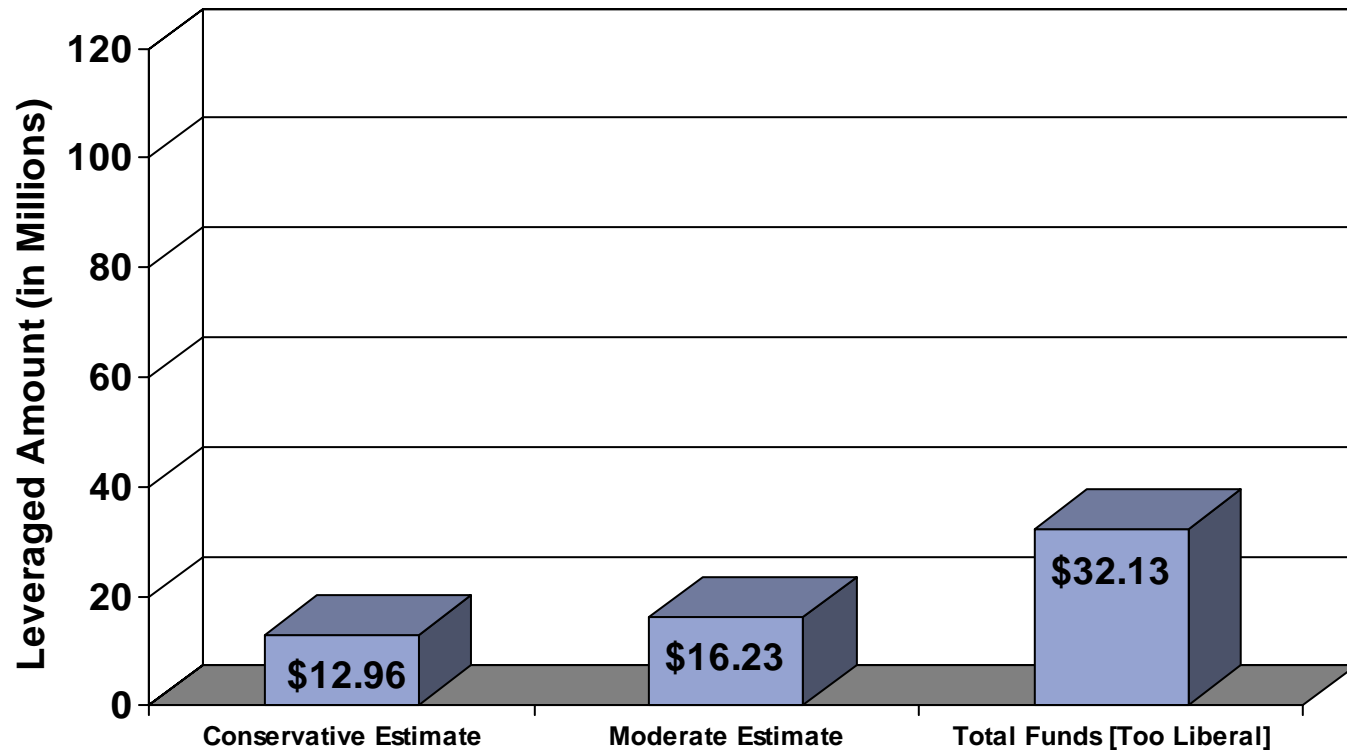
Leveraging: Estimated New Dollars Generated 2001-2005 Due to Receiving JAHF Funds [in Millions of Dollars]

- Funds generated by
 - Hartford Institute for Geriatric Nursing at New York University
 - Programs
 - Summer Scholars
 - Centers for Geriatric Nursing Excellence at 5 Competitively-Selected Schools of Nursing
 - American Academy of Nursing Coordinating Center
 - Building Academic Geriatric Nursing Scholars Program of 131 Competitively-Selected Predoctoral, Postdoctoral, and MBA Scholars
 - Nursing School Investment Program at 7 Schools of Nursing
 - American Association of Colleges of Nurses
 - Curriculum Programs at 30 Competitively-Selected Schools of Nursing
 - Advanced Practice Nursing Scholarships at 23 Competitively-Selected Schools of Nursing [Cohort 1]

Leveraging: Estimated New Dollars Generated 2001-2005 Due to Receiving JAHF Funds Across All Programs



Leveraging: Hartford Institute and Hartford Institute Summer Scholars 2001-2005



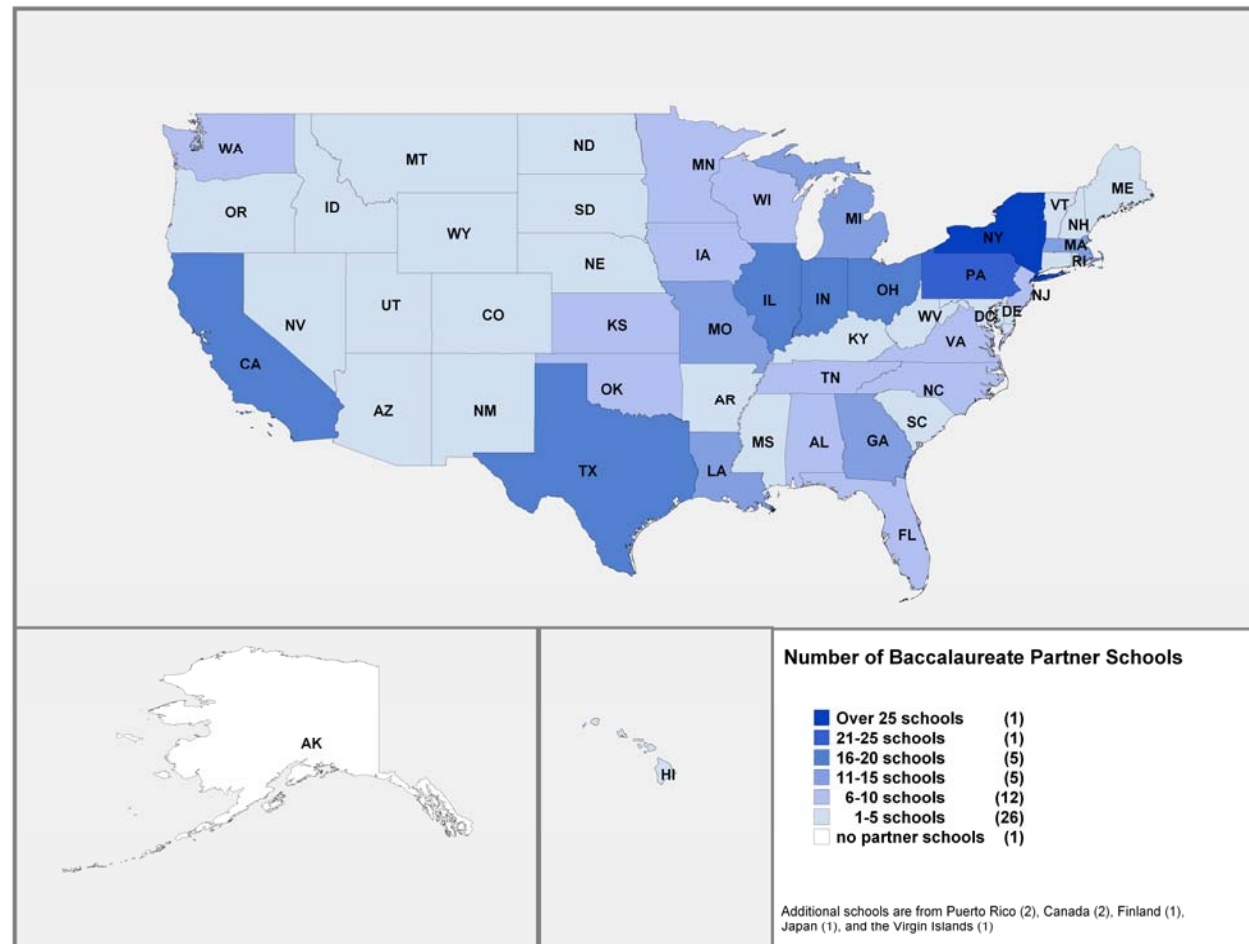
Evaluator's Comment

- While the Hartford Institute staff at NYU have never claimed this, I would argue that at least part of the success of the remaining parts of the Hartford Geriatric Nursing Initiative would have not occurred without the great levels of success at the Institute
 - Had the first large program funded failed, it is not clear that other large programs would have been funded
 - Elements of the programs the Institute conducted in its first six years of operation are incorporated heavily into the later programs funded by the John A. Hartford Foundation
 - The Institute consulted to the later projects
 - The Institute set a very high level of success as a benchmark for later programs

Hartford Institute for Geriatric Nursing: Baccalaureate Partners in Dissemination

- Started by the Institute in collaboration with the Consortium of New York Geriatric Education Centers in January 2000
- Main program goals
 - Develop baccalaureate faculty members' expertise in geriatric nursing
 - Foster the incorporation of geriatric content into baccalaureate nursing curricula
 - Enhance student learning to better care for older adults and ensure on-the-job success
- There are currently 482 partner schools from 49 states, the District of Columbia, and seven international schools

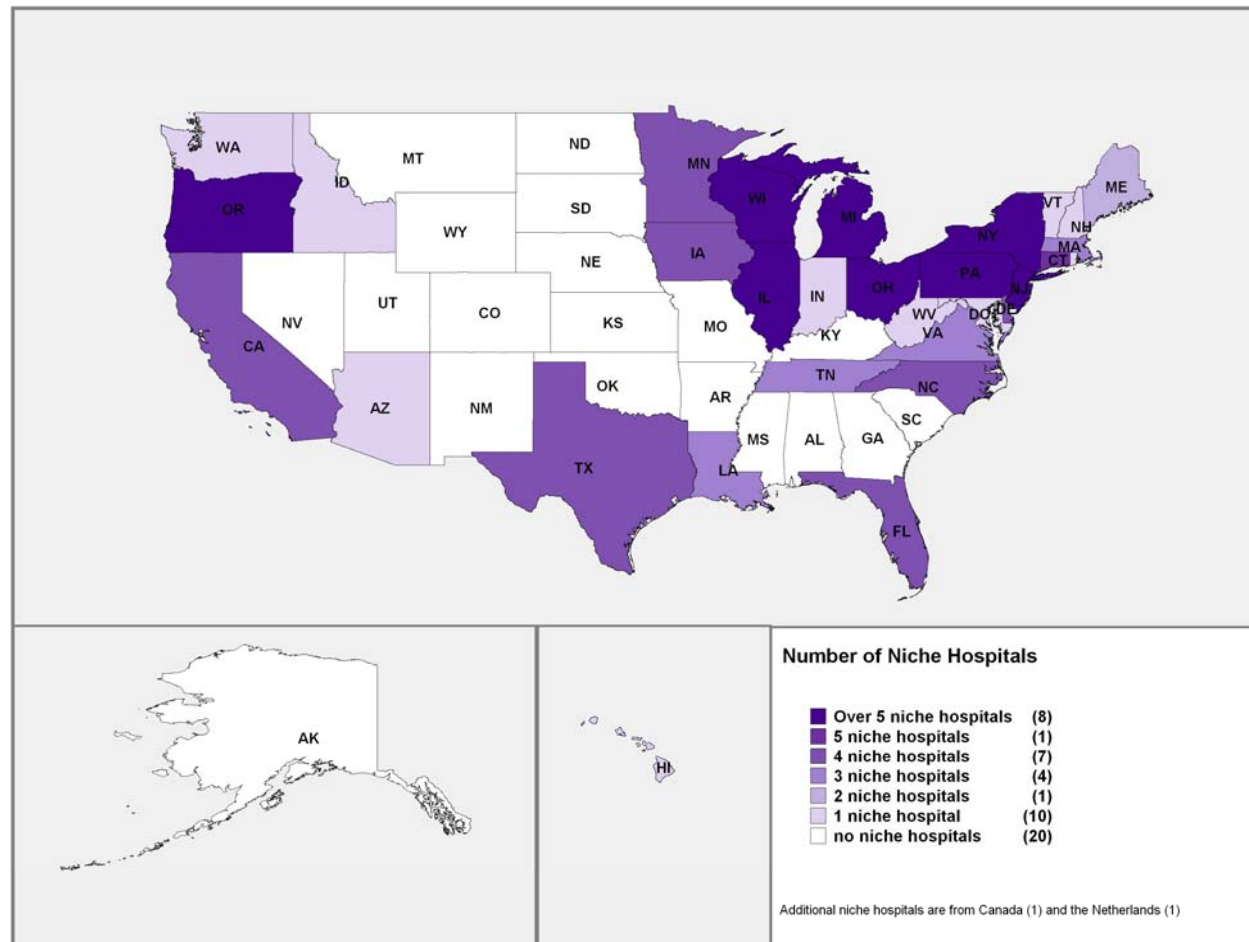
Hartford Institute for Geriatric Nursing: National Distribution of Baccalaureate Partners in Dissemination Schools



Hartford Institute for Geriatric Nursing: Nurses Improving Care for Health Systems Elders [NICHE]

- Program goals are
 - To achieve an efficient and systematic nursing change to benefit hospitalized older patients
 - To ensure all patients age 65 and older can be given insightful and exemplary care.
- Provides participating institutions with “NICHE Tool Kit” materials and services to facilitate change in the institutional culture towards patient-centered care for older adults
- There are 197 active and 40 inactive hospitals
- NICHE hospital sites span 38 states, Canada and the Netherlands

Hartford Institute: Map of Active NICHE Hospital Locations



NICHE Leadership Conference Results

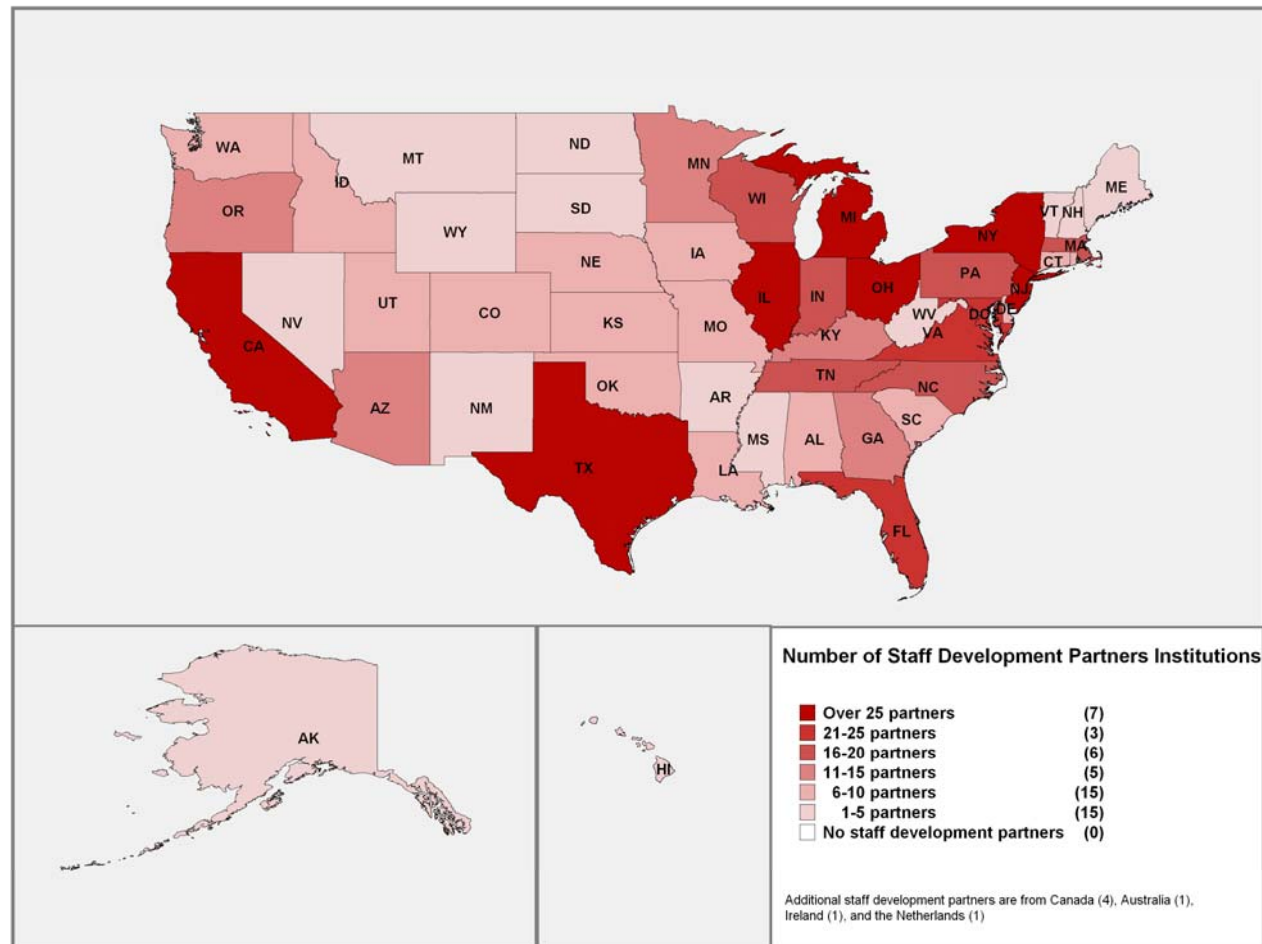
- The conference provides the leadership training and fosters the commitment needed to implement the NICHE program as well as program resource materials.

Year	Attendance
1998	60 nurses and hospital administrators from 12 facilities
1999	60 professionals representing 14 facilities
2000	Over 100 professionals representing 19 facilities from 12 states
2001	Over 100 professionals representing 20 facilities from 13 states
2002	83 professionals representing 21 facilities
2003	120 professionals representing 30 facilities
2004	178 professionals representing 30 facilities
2005	Over 200 people in over 30 hospital sites nationally
2006	Over 180 people

Hartford Institute: Staff Development Partners in Dissemination Program

- Started by the Institute in collaboration with the Consortium of New York Geriatric Education Centers in January 2000
- Main program goals
 - Create partnerships with staff development educators
 - Infuse best nursing practices in care of older adults into health care work settings
- These goals have been achieved by encouraging each partnering health facility to take the initiative in enhancing clinical leadership expertise in geriatrics and increasing the geriatric content in staff training
- Materials are provided by the Hartford Institute for Geriatric Nursing that may be directly used in the participating health care facilities

Hartford Institute: National Distribution of Staff Development Partners in Dissemination



Why Did the Hartford Institute for Geriatric Nursing Accomplish So Much? [1 of 2]

- Great “raw material”
 - Faculty well-recognized as national leaders [and often as “the” leaders]
 - Committed staff
- Vision and clarity about how to advance the field through a series of strategic activities
- Extremely strong strategic planning
 - Board
 - Staff [on a continuing basis over 10 years]
 - Each program was carefully analyzed for its importance, probable impact, and relevance to the Institute’s mission before being implemented and then continuously re-evaluated
- Programs all “fit together” into an integrated whole

Why Did the Hartford Institute for Geriatric Nursing Accomplish So Much? [2 of 2]

- Programs targeted to other institutions – hospitals, BSN programs, specialty nursing associations, summer scholars – were always designed to empower the organizations and individuals receiving training or help
- Identified both large scale programs and relatively inexpensive activities [awards of various kinds] that integrate with one another to produce larger effects
- Extremely successful at engaging partners to share responsibilities, costs, and rewards from jointly conducting programs
- They always showed up!
 - And made their message heard – LOUDLY!

The End

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Thank you for your attention