

Hartford Geriatric Nursing Initiative John A. Hartford Foundation

Independent Evaluation
by The Measurement Group



Data Briefing 06 Hartford Centers of Geriatric Nursing Excellence: Infrastructure for Training Nursing Leaders

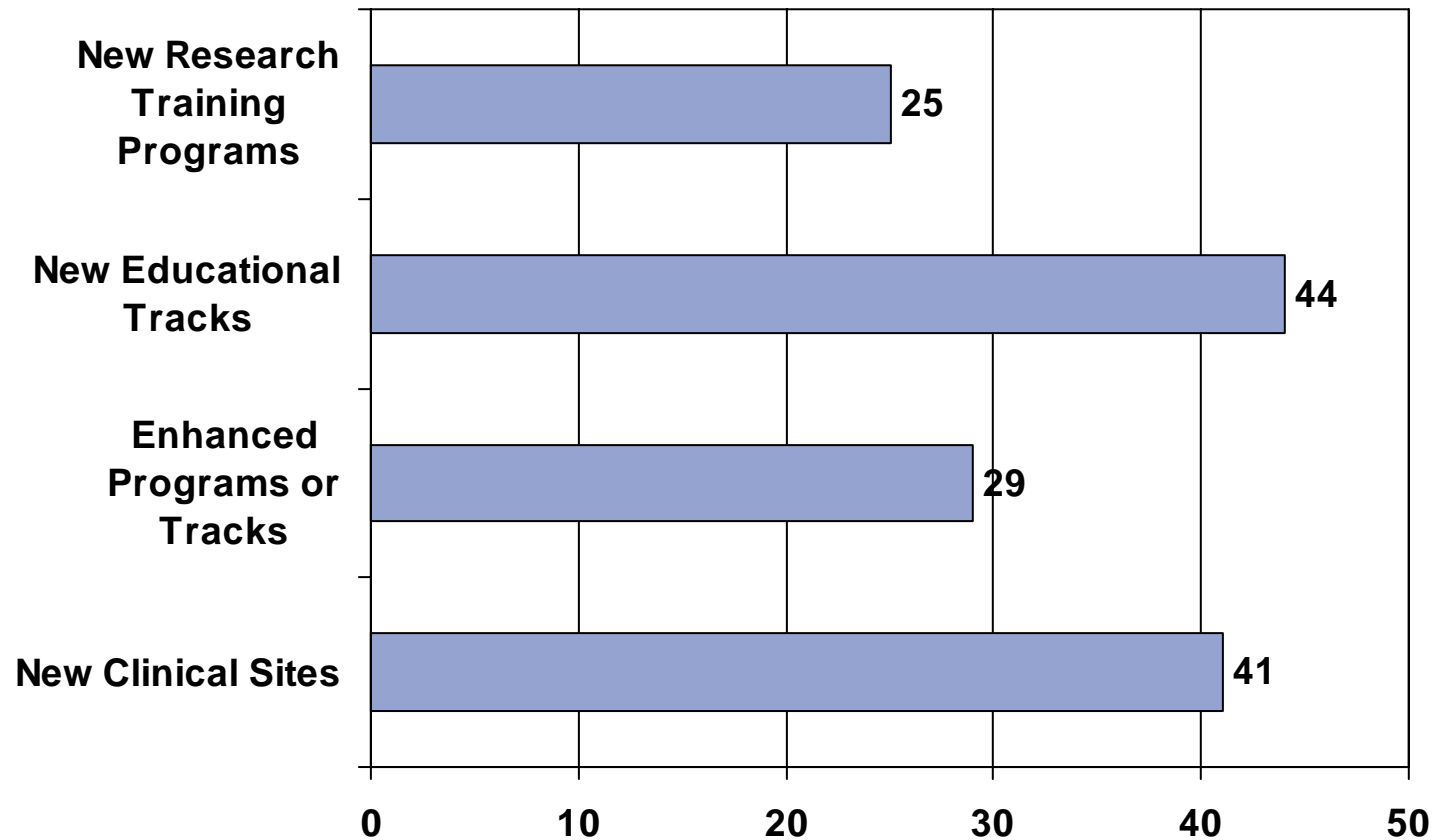
The Hartford Centers of Geriatric Nursing Excellence

- In 2001, the John A. Hartford Foundation funded five Schools of Nursing in research-intensive universities as Hartford Centers of Geriatric Nursing Excellence [HCGNEs]
 - The Foundation utilized a highly competitive application process
- The five HCGNEs are as follows:
 - Oregon Health and Science University – focuses on developing best practice interventions to enhance geriatric care, building capacity to provide geriatric nursing training, and enhancing nursing scholars’ research skills
 - University of Arkansas for Medical Sciences College of Nursing – focuses on the objectives of improving geriatric nursing practice, increasing academic geriatric nursing capacity and nurse leadership, and enhancing research in the field
 - University of California San Francisco School of Nursing – has developed and implemented several student recruitment strategies, with special focus on minority student recruitment, as well as, enhancing students’ interdisciplinary learning and leadership development opportunities
 - University of Iowa College of Nursing – promotes geriatric research, participates in the policy arena, enhances nursing education, and geriatric nursing practice in clinical settings
 - University of Pennsylvania School of Nursing – developed a faculty consortium to oversee goals of expanding the science of geriatric nursing, enhancing the care delivery systems, and promoting educational programs and student learning
- The initial funding five-year funding cycle [2001-2005] has been renewed [2006-2101]

Hartford Centers of Geriatric Nursing Excellence: Enhancement of Capacity To Train Students

- Capacity enhancement is defined as an increase in the number of training opportunities or an improvement in the quality of existing opportunities to train students in geriatric nursing
- The enhancement of capacity to train students is one of the central goals of the Hartford Centers of Geriatric Nursing Excellence program and works towards meeting the need for increased numbers of well trained geriatric nurses now and in the future
- All Hartford Centers of Geriatric Nursing Excellence report having made significant strides toward enhancing their capacity to train students in geriatric nursing

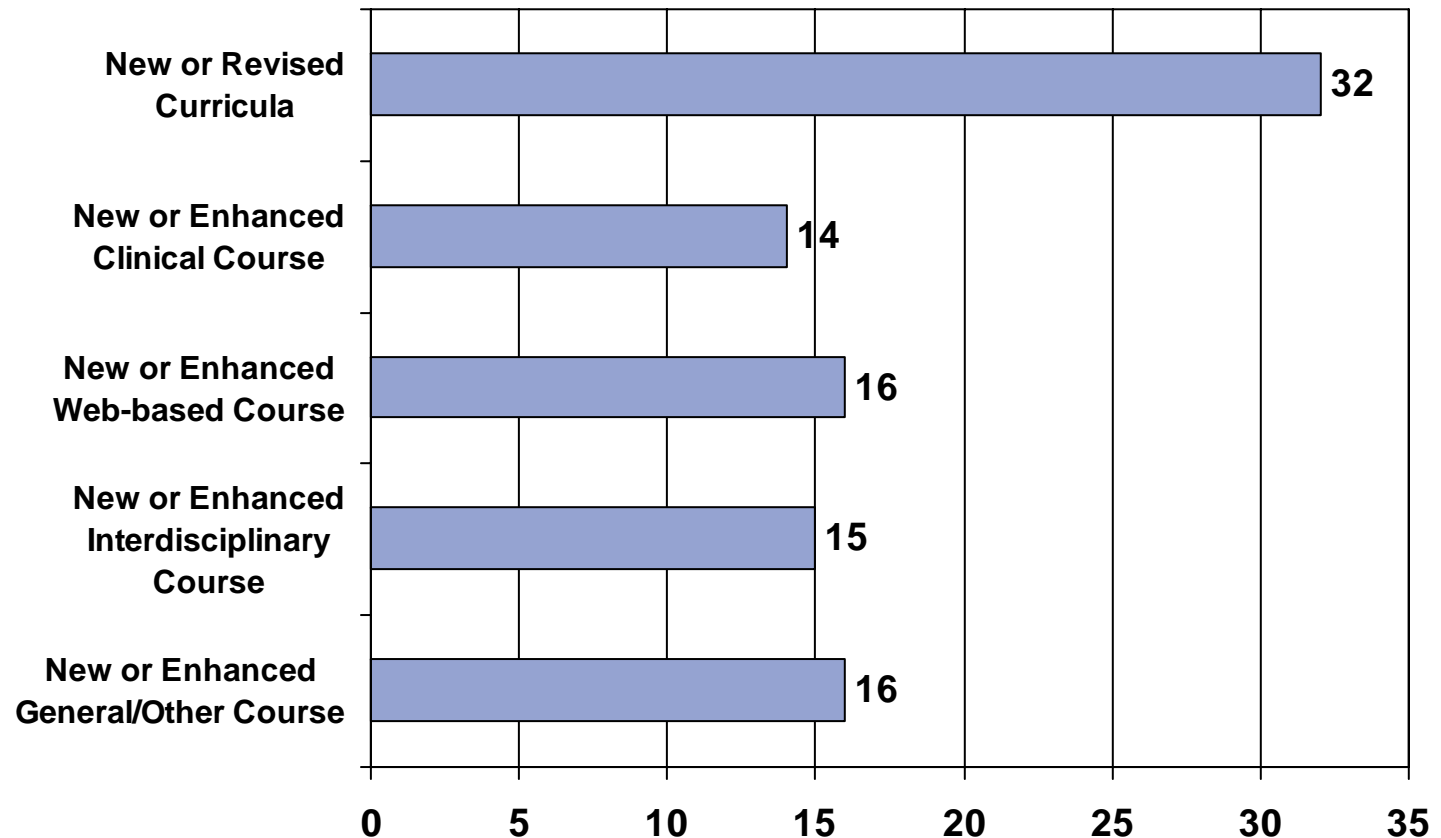
Hartford Centers of Geriatric Nursing Excellence: Enhancement of Capacity To Train Students



Hartford Centers of Geriatric Nursing Excellence: Development and Implementation of Nursing Curricula

- Between 2001 and 2005, the Hartford Centers of Geriatric Nursing Excellence program, the five Centers developed, revised, and/or implemented a variety of nursing curricula, including
 - 32 curricula or course sequences specifically in geriatric nursing
 - 14 clinical courses
 - 16 web-based courses
 - 15 interdisciplinary courses
 - 16 courses related to geriatric nursing or other aspects of care

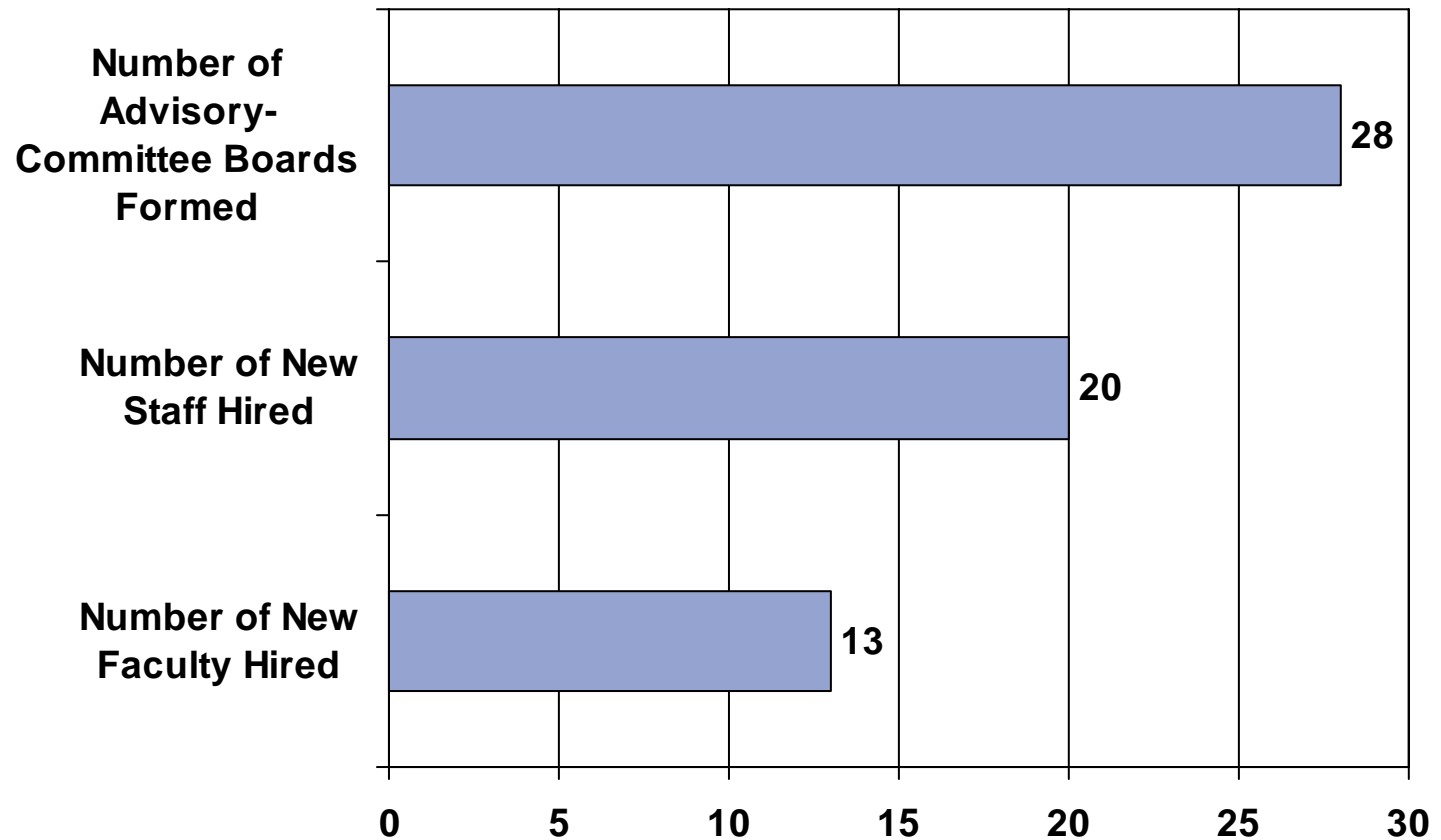
Hartford Centers of Geriatric Nursing Excellence: Enhancement of Capacity To Train Students



Hartford Centers of Geriatric Nursing Excellence: Development of Infrastructure

- 13 new faculty were hired and 20 support staff positions were added to support the administration of the Hartford Centers of Geriatric Nursing Excellence
- 28 different Advisory Committees Boards were developed by the Hartford Centers of Geriatric Nursing Excellence to guide program activities
- Each Hartford Center of Geriatric Nursing Excellence enhanced its internal infrastructure through the creation of a support system that embeds skills and materials into the Center that are necessary to support the preparation of geriatric nurses

Development of Internal Infrastructure to Support the Preparation of Geriatric/Gerontological Nurses



Hartford Centers of Geriatric Nursing Excellence: Recruitment and Retention of Students

- Together, the five Hartford Centers of Geriatric Nursing Excellence have provided support, training, and mentoring for 62 [of a total 106] John A. Hartford Academic Scholars of those evaluated for the 2001-2005 cohorts
- The Hartford Centers of Geriatric Nursing Excellence Scholars tended to be more productive and better integrated into a leadership path than other BAGNC Scholars

Independent Evaluator's Conclusion

- An “ideal” Center of Geriatric Nursing Excellence model is evolving from the diversity of the approaches used in the five Hartford Centers; the model is potentially transportable to many other schools of nursing that wish to improve their geriatric nursing programs
- The Hartford Model for a Center of Geriatric Nursing Excellence addresses increasing the capacity to train geriatric nurses through a combination of strategies including developing new research training programs, developing new educational tracks, enhancing existing programs or tracks, and developing new clinical training opportunities
- The Hartford Model for a Center of Geriatric Nursing Excellences implements increased capacity for training by enhancing or developing curricula, enhancing or developing clinical courses, enhancing or developing web-based courses, enhancing or developing interdisciplinary courses, and enhancing or developing general courses
- Significant levels of activities in each of these areas were achieved by the five Hartford Centers of Geriatric Nursing Excellence between 2001 and 2005
 - Optimal implementation strategies have been demonstrated

Appendix

Background and Technical Information

Independent Evaluation of the Hartford Geriatric Nursing Initiative by The Measurement Group

- The Measurement Group is a program evaluation and applied research consulting firm with offices located in Los Angeles, California, and Chapel Hill, North Carolina, and a national practice
- The Measurement Group specializes in the evaluation of health and social services programs, especially those programs targeted toward vulnerable members of society and supported through public funds and charitable contributions
 - Areas of interest include medical and social services for the elderly, mental health services, substance abuse programs, prevention, HIV/AIDS services, eliminating disparities in access to services, and training for healthcare and social service professionals
- The Measurement Group has been retained by the John A. Hartford Foundation to evaluate the component programs of the Hartford Geriatric Nursing Initiative between January 2001 and December 2007
- For contact information, see www.TheMeasurementGroup.com or www.GeriatricNursing.info

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Caveats for this Data Briefing

- This data briefing contains information about the numbers of new and enhanced programs developed by the Centers of Geriatric Nursing Excellence and not detailed information about the numbers of students trained nor the changes in the quality of the programs
 - Additional data on those advanced topics are provided in the evaluation of the overall HCGNE Program
www.GeriatricNursing.info

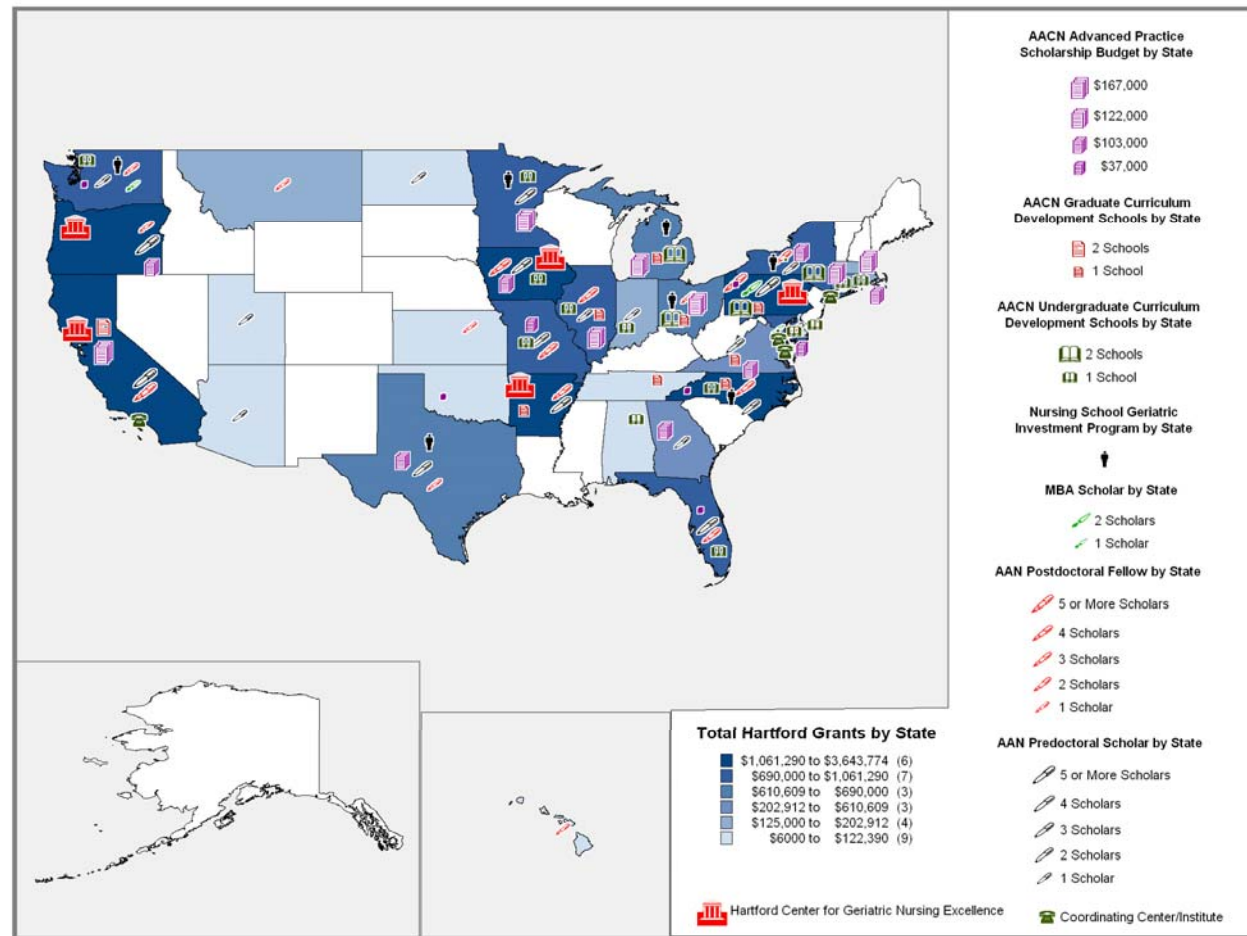
Scope of the Hartford Geriatric Nursing Initiative

- 1 Initiative [Geriatric Nursing Initiative]
- 31 States
- 66 Schools of Nursing/Universities
- 3 Coordinating/Dissemination/Policy Centers
 - American Academy of Nursing [AAN]
 - American Association of Colleges of Nursing [AACN]
 - Hartford Institute for Geriatric Nursing [HIGN]

Major Projects of the Hartford Geriatric Nursing Initiative

- AAN-Administered Hartford BAGNC Scholars and Fellows
 - Pre-Doctoral, Post-Doctoral, MBA
- Hartford Centers of Geriatric Nursing Excellence [HCGNE]
 - Oregon Health & Sciences University, University of Arkansas for Medical Science, University of California San Francisco, University of Iowa, and University of Pennsylvania
- Nursing School Geriatric Investment Program [NSGIP]
 - Case Western University, University of Michigan, University of Minnesota, University of North Carolina Chapel Hill, University of Texas, University of Rochester, and University of Washington
- AACN-Administered Enhancing Gerontological/Geriatric Nursing Education for Baccalaureate and Graduate Programs
 - 20 Schools of Nursing received funding through AACN for undergraduate programs
 - 10 Schools of Nursing received funding through AACN for graduate programs
- AACN-Administered Creating Careers in Geriatric Advanced Practice Nursing
 - 23 Schools of Nursing received funding through AACN in the first cohort
 - 18 Schools of Nursing receive funding through AACN in the second cohort
- Hartford Institute for Geriatric Nursing
 - Multi-faceted education, policy, and research center
 - HIGN/NYU Scholars
- Leadership Conference
- Coordinating Center at the American Academy of Nursing

Resources Allocated by State to the Hartford Geriatric Nursing Initiative



Professional Citation

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- Please also cite the date shown in the lower left corner of each slide

This evaluation is continuing
Please check for updated results
Data current through December 31, 2005

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